

LIONSGATE UK[®]

STATEMENT ON MODERN SLAVERY & HUMAN TRAFFICKING FOR FINANCIAL YEAR 2019/2020

LIONS GATE INTERNATIONAL (UK) LIMITED LIONS GATE INTERNATIONAL MEDIA LIMITED

This statement is made as a result of the enactment of the Modern Slavery Act 2015 which requires each of Lions Gate International (UK) Limited and Lions Gate International Media Limited (each being the “**Company**” and together referred to as “**Lionsgate UK**”) to make a statement of the steps Lionsgate UK has taken during this financial year to ensure that modern slavery and human trafficking is not taking place in any of its supply chains nor in any part of its business.

- Lions Gate International (UK) Limited is a private limited company, incorporated in England and Wales with registered number 08936180.
- Lions Gate International Media Limited is a private limited company, incorporated in England and Wales with registered number 10486810.

The registered office for each Company is 5th Floor, 45 Mortimer Street, London W1W 8HJ.

Lionsgate UK's Business

Lionsgate UK, together with its subsidiaries and affiliates, is the diversified UK based filmed entertainment arm of Lions Gate Entertainment Corporation (NYSE:LGF) (“**Lionsgate Corp**”), a premier next generation global content leader with a varied presence in motion picture production and distribution, television programming and syndication, home entertainment, international distribution and sales, branded channel platforms, location-based entertainment, interactive ventures and games. Redbus Film Distribution Limited was acquired by Lionsgate Corp in October 2005 and Lionsgate UK, together with its subsidiaries and affiliates, has since established a reputation in the United Kingdom (“**UK**”) as a leading producer, distributor and acquirer of commercially successful and critically acclaimed product. Lionsgate UK is also ramping up its television business through its own UK television production division as well as through its partnerships with UK production companies and collaborations with UK television broadcasters such as Channel 4 and BBC.

Goods, Services and Supply Chains

Lionsgate UK is committed to acting ethically and with integrity in all its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking are not taking place anywhere in its own businesses or those of its suppliers of goods and services (the “**Services**”). Lionsgate UK's Services supply chain includes the development, production, financing and acquisition of intellectual property rights and related ranges of marketing materials and promotional assets, and the licensing, distribution and exploitation of those rights by third parties within the UK and worldwide.

Lionsgate UK does not tolerate modern slavery and human trafficking and fully supports the principles and aims of the Modern Slavery Act 2015. Lionsgate UK will not permit modern slavery or human trafficking activities within its organisation, nor will it knowingly support or deal with any third party or other business involved in modern slavery or human trafficking activities within the Services and/or anywhere in its supply chain.

The Services utilised by Lionsgate UK are office based and it considers the supply chain for Services utilised to be very low risk in relation to modern slavery and human trafficking. Lionsgate UK strives to do business with third parties who share its values and, where appropriate, builds long-term relationships with key suppliers, who are required to observe all local laws and regulations, including the Modern Slavery Act 2015 and has wording to this effect in relevant supplier contracts.

Lionsgate UK gives specific consideration to modern slavery and human trafficking when dealing with its suppliers. Lionsgate UK undertakes due diligence when dealing with suppliers and third parties, and although Lionsgate UK considers its supply chains to be very low risk, it is and will remain vigilant and alert to the risks, however small, of modern slavery and human trafficking activities occurring in its supply chains.

Training of Staff

Lionsgate UK recognises and respects all applicable employment laws and raises awareness of modern slavery and human trafficking amongst its employees by drawing their attention to the forms that modern slavery and human trafficking can take. Lionsgate UK provides employees and management with training on a range of compliance matters and has created additional training slides which have been rolled out to all employees to make them aware of Lionsgate UK's obligations under the Modern Slavery Act 2015.

Ensuring effectiveness

Lionsgate UK has an ongoing and open line of communication with its suppliers so that it is possible for Lionsgate UK to take steps to check that slavery and human trafficking is not taking place in any of its supply chains in respect of the Services.

Lionsgate UK's directors and senior management are responsible for implementing Lionsgate UK's policy in respect of the Modern Slavery Act 2015 ("**Modern Slavery and Human Trafficking Policy**"). In addition, employees are encouraged to report any concerns they may have to the directors and senior management, or employees can use Lionsgate UK's whistleblowing procedure to report any such concerns.

Our actions in the past financial year and looking ahead

In 2018/19, Lionsgate UK undertook the following actions:

- Sent the updated additional training slides in respect of the Modern Slavery Act 2015; and
- Reminded all employees that the Modern Slavery and Human Trafficking Policy has been incorporated into the Lionsgate UK Employee Handbook by way of company-wide email and encouraged employees to contact the legal department with questions.

Looking ahead to the next 12 months:


- Continue to review and assess Lionsgate UK's business activities and related supply chains for any risk of breaches of its Modern Slavery and Human Trafficking Policy;

- Review supplier and third-party agreements to assess whether inserting an additional clause relating specifically to Modern Slavery into relevant agreements would be appropriate; and
- Continue training and/or sending reminder as appropriate to ensure that all UK staff members are sufficiently trained and aware of Lionsgate UK's obligations under the Modern Slavery Act 2015.

Board approval

This statement has been approved by the Board of Directors on 12 February 2021 and will be reviewed annually.

Andrew Clary
Director

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